Inovalon was founded in 1998 on the belief that technology, and data specifically, would empower the transformation of the entire healthcare ecosystem for the better, improving both outcomes and economics. At Inovalon, we believe that when our customers are successful in their missions, healthcare improves. Therefore, we focus on empowering them with data-driven solutions. And the momentum is building.

Together, as ONE Inovalon, we are a united force delivering solutions that address healthcare’s greatest needs. Through our mission-based culture of inclusion and innovation, our organization brings value not just to our customers, but to the millions of patients and members they serve.

**Overview:** Inovalon is a leading technology company that combines advanced cloud-based data analytics and data-driven intervention platforms to achieve meaningful insight and impact in clinical and quality outcomes, utilization, and financial performance across the healthcare landscape. Inovalon's unique achievement of value is delivered through the effective progression of Turning Data into Insight, and Insight into Action. Working at Inovalon means you get to work with a fantastic team of like-minded technologists that care deeply about what we do. You have the opportunity to learn from others, create lasting relationships, and work on truly cutting edge cloud and big data technologies.

This position is responsible for creating, testing, ensuring the quality of and maintaining a product or product line. The Senior Software Engineer will perform complex code modification, testing and debugging tasks as well as provide high level analysis related to software design and development.

**Duties and Responsibilities:**

* Develop an understanding of the overall concept of the company, including the brand, customer, product goals and all other aspects of service.
* Develop a working knowledge of the assigned department.
* Attends unit, departmental, and corporate meetings as assigned.
* Work collaboratively and develop skills needed to carry out day-to-day work and/or participate in departmental projects.
* Support current business processes and may assist with implementation of new business processes.
* Develop ad-hoc analysis and reports as needed for specific department strategies.
* Completes miscellaneous assignments as assigned.
* Maintain compliance with Inovalon’s policies, procedures, and mission statement.
* Adhere to all confidentiality and HIPAA requirements as outlined within Inovalon’s Operating Policies and Procedures in all ways and at all times with respect to any aspect of the data handled or services rendered in the undertaking of the position; and
* Fulfill those responsibilities and/or duties that may be reasonably provided by Inovalon for the purpose of achieving operational and financial success of the Employer.

**Job Requirements:**

* Familiarity with one high level programming language such as Java, C# or Python.
* Basic understanding of computer science fundamentals such as data structures, algorithms, data structures and complexity analysis.
* Must possess good oral and written communication skills.
* Must be goal-oriented and focused.
* Demonstrates a growth mindset, seeks feedback often and is effective in continuous personal and professional development.
* Shows punctuality, professionalism, and a positive attitude when completing assignments.
* Should possess good judgment and decision-making skills; and
* A certain degree of creativity and latitude is expected.

**Education:**

* Course work towards bachelor’s or master’s degree related to the assigned department.

**Physical Demands and Work Environment:**

* Sedentary work (i.e., sitting for long periods of time).
* Exerting up to 10 pounds of force occasionally and/or negligible amount of force.
* Frequently or constantly to lift, carry push, pull, or otherwise move objects and repetitive motions.
* Subject to inside environmental conditions.